## Kirk v. Commissioner, 51 T. C. 66 (1968)

To qualify for a rental allowance exclusion under section 107 of the Internal Revenue Code, an individual must be an ordained, commissioned, or licensed minister of the gospel.

## **Summary**

W. Astor Kirk, an employee of the Methodist Church's General Board of Christian Social Concerns, sought to exclude a rental allowance from his taxable income under IRC section 107, which allows such exclusions for ministers of the gospel. Despite performing duties similar to those of ordained ministers, Kirk was not ordained, commissioned, or licensed. The Tax Court held that Kirk did not qualify as a minister of the gospel under the statute and regulations, thus denying the exclusion. This ruling emphasizes the necessity of formal ministerial status for eligibility under section 107, impacting how religious organizations structure compensation for non-ordained employees.

#### **Facts**

W. Astor Kirk was employed by the General Board of Christian Social Concerns of the Methodist Church as the director of the Department of Public Affairs. He was not an ordained, commissioned, or licensed minister and performed no sacerdotal functions. Kirk received a rental allowance of \$2,624. 97 in 1964, which he used to provide housing for his family. The Board designated this allowance as part of his compensation, but Kirk did not report it as income on his tax return, claiming it was excludable under section 107 of the Internal Revenue Code.

## **Procedural History**

The Commissioner of Internal Revenue determined a deficiency in Kirk's 1964 federal income tax, asserting that the rental allowance should be included in gross income because Kirk was not a minister of the gospel. Kirk petitioned the U. S. Tax Court for a redetermination of the deficiency, arguing that he should be entitled to the exclusion despite his non-ministerial status.

#### Issue(s)

1. Whether W. Astor Kirk, an employee of the Methodist Church who was not an ordained, commissioned, or licensed minister, is entitled to exclude a rental allowance from his gross income under section 107(2) of the Internal Revenue Code.

### Holding

1. No, because Kirk was not an ordained, commissioned, or licensed minister of the gospel as required by section 107 and the applicable regulations.

## Court's Reasoning

The court analyzed the statutory and regulatory requirements for the rental allowance exclusion under section 107. It noted that the statute specifically applies to "ministers of the gospel," and the regulations further define this term to include only those who are duly ordained, commissioned, or licensed. The court emphasized that Kirk, despite performing duties similar to those of ordained ministers, did not meet these criteria. The court rejected Kirk's argument that denying him the exclusion constituted unconstitutional discrimination, stating that the exclusion is a legislative grace extended only to ministers. The court also dismissed Kirk's claim that section 107 itself was unconstitutional, as it was not necessary to decide this issue given Kirk's ineligibility. The decision underscored the importance of formal ministerial status for tax exclusions under section 107.

# **Practical Implications**

This decision clarifies that only formally recognized ministers can claim rental allowance exclusions under section 107, impacting how religious organizations structure compensation for non-ordained staff. It also reinforces the distinction between ministerial and non-ministerial roles within religious organizations for tax purposes. Legal practitioners advising religious organizations must ensure that only those with formal ministerial status claim such exclusions to avoid similar tax disputes. The ruling may influence how churches and religious organizations classify employees and allocate housing allowances, potentially leading to changes in employment practices to align with tax regulations. Subsequent cases have generally followed this precedent, maintaining the requirement of formal ministerial status for section 107 exclusions.