

***Estate of Harold S. Davis, Deceased, Mary Davis, Executrix, and Mary Davis, Surviving Wife, Petitioners, v. Commissioner of Internal Revenue, Respondent, 22 T.C. 807 (1954)***

Distributions from a qualified employee trust are taxed as capital gains if paid within one taxable year upon separation from service and the trust was exempt from tax under Section 165(a) of the Internal Revenue Code at the time of the distribution.

## **Summary**

The United States Tax Court addressed whether a distribution from an employee profit-sharing trust was taxable as ordinary income or capital gains. The taxpayer, Mary Davis, received a lump-sum payment representing her deceased husband's interest in the trust. The Commissioner of Internal Revenue argued the trust was not tax-exempt under Section 165(a) of the Internal Revenue Code, therefore the distribution should be taxed as ordinary income. The Tax Court, considering a prior court decision regarding the same trust, determined the trust was exempt and that the distribution was eligible for capital gains treatment. The court emphasized the importance of the trust's exempt status at the time of distribution and the absence of employee contributions.

## **Facts**

Knight-Morley Corporation established profit-sharing plans with separate trusts for executive and hourly-paid employees. Harold S. Davis, an executive employee, died, and his widow, Mary Davis, received his trust interest. The Commissioner determined the executive trust was operated discriminatorily, making the distribution taxable as ordinary income. The corporation amended the plans after the Revenue Act of 1942. The corporation had made contributions to the trusts and invested in corporation stock and real estate. The corporation later ceased manufacturing, sold its assets and went into liquidation. The Commissioner previously revoked the trust's tax-exempt status due to alleged discrimination and lack of permanency.

## **Procedural History**

The Commissioner determined a tax deficiency, treating the distribution as ordinary income. Mary Davis contested this, arguing for capital gains treatment. The case was heard by the United States Tax Court. The Tax Court considered a prior ruling from a Court of Appeals case (*H. S. D. Co. v. Kavanagh*) which addressed the exempt status of these same trusts for a prior tax year.

## **Issue(s)**

1. Whether the executive trust was exempt from tax under Section 165(a) of the Internal Revenue Code at the time of the distribution to the taxpayer?

2. If the trust was exempt, whether the distribution of the decedent's interest was taxable as capital gains or ordinary income?

### **Holding**

1. Yes, the executive trust was exempt from tax under Section 165(a) at the time of the distribution.

2. Yes, the distribution was taxable as capital gains.

### **Court's Reasoning**

The court first addressed the prior Court of Appeals case, noting that while the holding in that case was not *res judicata* for the current tax year, the factual and legal issues were substantially similar, making the prior ruling persuasive. The court found no discrimination in the trust's operation based on the Court of Appeals' prior review. The court rejected the Commissioner's arguments about discrimination due to real estate investments and disproportionate benefits, pointing out these issues had already been addressed by the Court of Appeals. The court also found the profit-sharing plan had sufficient permanence, even with changes in the corporation's business. Since the trust qualified under Section 165(a) at the time of distribution and the decedent made no contributions, the distribution qualified for capital gains treatment under Section 165(b). The court cited the following regulation: "The term 'plan' implies a permanent as distinguished from a temporary program."

### **Practical Implications**

This case underscores that the tax treatment of distributions from employee trusts hinges on the trust's qualification under Section 165(a) at the time of distribution. Attorneys should carefully analyze the trust's compliance with non-discrimination rules, particularly concerning investments and benefit allocation. Reliance can be placed on prior rulings regarding these issues as long as the underlying facts and legal framework remain the same. This case highlights the importance of the trust being considered "permanent" in nature to meet the IRS requirements. Moreover, practitioners should examine how changes in corporate structure might affect employee trust plans. Furthermore, this case should influence how one approaches similar issues, particularly regarding prior court decisions that bear similarities to issues currently at hand.