

17 T.C. 994 (1951)

Employer contributions to an employee fund, along with accrued earnings, are taxable as ordinary income to the employee when received after the employee has already recovered their own contributions, especially when the employee's access to the funds was restricted prior to distribution.

Summary

L.L. Carter, an employee of Shell Company, participated in the Provident Fund. Both Carter and Shell contributed to the fund, with Shell's contributions vesting after a minimum period of service. Carter retired in 1941 and received the fund balance in installments. The Tax Court addressed whether these distributions were taxable as capital gains or ordinary income, and whether the income was community or separate property. The court held that amounts received after Carter recovered his contributions were taxable as ordinary income and allocated a portion as separate income based on contributions made before California's community property law change.

Facts

L.L. Carter was employed by Shell Company from 1914 until his retirement in 1941. In 1915, Carter became a member of the Provident Fund. Both Carter and Shell contributed to the Fund. The Fund maintained separate accounts for Carter's and Shell's contributions. Carter's rights to the Fund were non-assignable and non-pledgeable, and he could not access the funds until retirement or separation from Shell. Upon retirement, Carter received his credit in the Fund in five annual installments.

Procedural History

The Commissioner of Internal Revenue determined deficiencies in Carter's income tax for 1943, 1944, and 1945. Carter petitioned the Tax Court for redetermination, contesting the tax treatment of distributions from the Provident Fund and the deductibility of certain losses. The Tax Court ruled in favor of the Commissioner on the ordinary income issue but adjusted the allocation of community versus separate property income. The court also upheld the Commissioner's characterization of a loss related to a patent infringement suit as a capital loss.

Issue(s)

1. Whether amounts received by L.L. Carter from the Provident Fund constituted long-term capital gain or ordinary income.
2. Whether the amounts received from the Provident Fund are taxable as community income in whole or in part.
3. Whether a loss deduction taken in 1942 was an ordinary loss or a capital loss.

Holding

1. No, because the amounts received by Carter after recovering his own contributions represented earnings and employer contributions, which are taxable as ordinary income.
2. The payments were partially community income and partially separate income, because California law changed during Carter's participation in the fund.
3. The loss was a capital loss, because the expenses related to a patent infringement suit were part of the cost basis of stock that became worthless.

Court's Reasoning

The Tax Court reasoned that the Provident Fund was not a qualified employee trust under Section 165 and the payments were not an annuity purchase. Because Carter's access to the funds was restricted until retirement and he had not constructively received the income earlier, the distributions were taxable when received. The court emphasized that the amounts Carter received after recouping his contributions represented earnings on his deposits and Shell's contributions, all constituting ordinary income. The court cited *E.T. Sproull*, 16 T.C. 244, noting that in that case, unlike Carter's, there was no bar to assignment. Regarding community property, the court recognized that pre-1927 earnings of a husband in California were treated as separate property. The court relied on *Devlin v. Commissioner*, 82 F.2d 731, to determine the portion of income that was separate versus community property. The court determined the expenses related to the patent infringement increased the value of the stock and therefore were a capital loss.

Practical Implications

This case clarifies the tax treatment of distributions from non-qualified employee funds. It emphasizes that employer contributions and accrued earnings are generally taxable as ordinary income when received, particularly when the employee's access to the funds is restricted until a future event. The case also illustrates the importance of considering state community property laws when determining the taxability of income for married individuals. This ruling affects how employers structure deferred compensation plans and how employees report income from such plans. Later cases may distinguish *Carter* based on the specific terms of the employee fund and the degree of control the employee had over the assets before distribution.